

Argyll and Bute Council: Equality and Socio-Economic Impact Assessment

Section 1: About the proposal

Title of Proposal
Review of Non-Domestic Rates (NDR), Sundry Debt, BIDs and MACC billing and collection, and Cash Collection
Intended outcome of proposal
To reduce the council costs
Description of proposal
Redesign staffing structure to reduce costs but ensure that we can continue to offer a level of service that meets statutory requirements in the current climate. 1FTE post to be made redundant.
We have identified a negative impact on protected characteristics of service deliverers

Staff engagement workshops were delivered on 31 October and 1 November. Further

	Negative	No impact	Positive	Don't know
Age		x		
Disability		x		
Ethnicity		x		
Gender	x			
Gender reassignment		x		
Marriage and Civil Partnership		x		
Pregnancy and Maternity		x		
Religion		x		
Sexual Orientation		x		
Fairer Scotland Duty:				
Mainland rural population		x		
Island populations		x		
Low income		x		
Low wealth		x		
Material deprivation		x		
Area deprivation		x		
Socio-economic background		x		
Communities of place?	x			
Communities of interest?		x		